

DECRETO 1436 DE 1995

(AGOSTO 25)

Por el cual se expide la Tabla de Valores Combinados del Manual Unico para la Calificación de la Invalidez, y se aclaran y modifican unos artículos del Decreto 692 de 1995.

Nota: Citado en la Revista de la Pontificia Universidad Javeriana. Revista Ibero-Latinoamericana de Seguros. Vol. 20 No. 34. Análisis crítico del principio indemnizatorio en los seguros de daños. JORGE EDUARDO NARVÁEZ BONNET..

El Presidente de la República de Colombia, en uso de sus facultades constitucionales y legales, en especial la conferidas en el artículo 189, numeral 11 de la [Constitución Política](#) y del artículo 41 de la Ley 100 de 1993

DECRETA

Artículo 1. Campo de aplicación.

La tabla de valores combinados que se adopta en este decreto, forma parte integrante del Manual Unico para la Calificación de la Invalidez, contenido en el Decreto 692 de 1995, y se aplica a todos los afiliados a los Sistemas Generales de Pensiones, Seguridad Social en Salud y Riesgos Profesionales, determinados por la Ley 100 de 1993 y el Decreto ley 1295 de 1994, y sus reglamentos.

Artículo 2. Fórmula suma combinada.

La fórmula correspondiente al procedimiento de suma combinada, establecida en el artículo 4º del Decreto 692 de 1995, se modifica de la siguiente manera:

$A\% + B\% (50\%-A\%)$

Artículo 3. Tabla de Valores Combinados del Manual Unico para la Calificación de la Invalidez.

En desarrollo del artículo 43 de la Ley 100 de 1993 y 44 del Decreto ley 1295 de 1994 se adopta la siguiente tabla de valores combinados del Manual Unico para la Calificación de la Invalidez, así:

TABLA DE VALORES COMBINADAS PARA CALIFICACION DE INVILIDEZ

1

2

3

4

5

6

7

8

9

A%

1

1.49%

2

2.48%

2.96%

3

3.47%

3.94%

4.41%

4

4.46%

4.92%

5.38%

5.84%

5

5.45%

5.90%

6.35%

6.80%

7.25%

6

6.44%

6.88%

7.32%

7.76%

8.20%

8.64%

7

7.43%

7.86%

8.29%

8.72%

9.15%

9.58%

10.01%

8

8.42%

8.84%

9.26%

9.68%

10.10%

10.52%

10.94%

11.36%

9

9.41%

9.82%

10.23%

10.64%

11.05%

11.46%

11.87%

12.28%

12.69%

10

10.40%

10.80%

11.20%

11.60%

12.00%

12.40%

12.80%

13.20%

13.60%

11

11.39%

11.78%

12.17%

12.56%

12.95%

13.34%

13.73%

14.12%

14.51%

12

12.38%

12.76%

13.14%

13.52%

13.90%

14.28%

14.66%

15.04%

15.42%

13

13.37%

13.74%

14.11%

14.48%

14.85%

15.22%

15.59%

15.96%

16.33%

14

14.36%

14.72

15.08%

15.44%

15.80%

16.16%

16.52%

16.88%

17.24%

15

15.35%

15.70

16.05%

16.40%

16.75%

17.10%

17.45%

17.80%

18.15%

16

16.34%

16.68%

17.02%

17.36%

17.70%

18.04%

18.38%

18.72%

19.06%

17

17.33%

17.66%

17.99%

18.32%

18.65%

18.98%

19.31%

19.64%

19.97%

18

18.32%

18.64%

18.96%

19.28%

19.60%

19.92%

20.24%

20.56%

20.88%

19

19.31%

19.62%

19.93%

20.24%

20.55%

20.86%

21.17%

21.48%

21.79%

20

20.30%

20.60%

20.90%

21.20%

21.50%

21.80%

22.10%

22.40%

22.70%

21

21.29%

21.58%

21.87%

22.16%

22.45%

22.74%

23.03%

23.32%

23.61%

22

22.28%

22.56%

22.84%

23.12%

23.40%

23.68%

23.96%

24.24%

24.52%

23

23.27%

23.54%

23.81%

24.08%

24.35%

24.62%

24.89%

25.16%

25.43%

24

24.26%

24.52%

24.78%

25.04%

25.30%

25.56%

25.82%

26.08%

26.34%

25

25.25%

25.50%

25.75%

26.00%

26.25%

26.50%

26.75%

27.00%

27.25%

26

26.24%

26.48%

26.72%

26.96%

27.20%

27.44%

27.68%

27.92%

28.16%

27

27.23%

27.46%

27.69%

27.92%

28.15%

28.38%

28.61%

28.84%

28.07%

28

28.22%

28.44%

28.66%

28.88%

29.10%

29.32%

29.54%

29.76%

29.98%

29

29.21%

29.42%

29.63%

29.84%

30.05%

30.26%

30.47%

30.68%

30.89%

30

30.20%

30.40%

30.60%

30.80%

31.00%

31.20%

31.40%

31.60%

31.80%

31

31.19%

31.38%

31.57%

31.76%

31.95%

32.14%

32.33%

32.52%

32.71%

32

32.18%

32.36%

32.54%

32.72%

32.90%

33.08%

33.26%

33.44%

33.62%

33

33.17%

33.34%

33.51%

33.68%

33.85%

34.02%

34.19%

34.36%

34.53%

34

34.16%

34.32%

34.48%

34.64%

34.80%

34.96%

35.12%

35.28%

35.44%

35

35.15%

35.30%

35.45%

35.60%

35.75%

35.90%

36.05%

36.20%

36.35%

36

36.14%

36.28%

36.42%

36.56%

36.70%

36.84%

36.98%

37.12%

37.26%

37

37.13%

37.26%

37.39%

37.52%

37.65%

37.78%

37.91%

38.04%

38.17%

38

38.12%

38.24%

38.36%

38.48%

38.60%

38.72%

38.84%

38.96%

39.08%

39

39.11%

39.22%

39.33%

39.44%

39.55%

39.66%

39.77%

39.88%

39.99%

40

40.10%

40.20%

40.30%

40.40%

40.50%

40.60%

40.70%

40.80%

40.90%

41

41.09%

41.18%

41.27%

41.36%

41.45%

41.54%

41.63%

41.72%

41.81%

42

42.08%

42.16%

42.24%

42.32%

42.40%

42.48%

42.56%

42.64%

42.72%

43

43.07%

43.14%

43.21%

43.28%

43.35%

43.42%

43.49%

43.56%

43.63%

44

44.06%

44.12%

44.18%

44.24%

44.30%

44.36%

44.42%

44.48%

44.54%

45

45.05%

45.10%

45.15%

45.20%

45.25%

45.30%

45.35%

45.40%

45.45%

46

46.06%

46.08%

46.12%

46.16%

46.20%

46.24%

46.28%

46.32%

46.36%

47

47.03%

47.06%

47.09%

47.12%

47.15%

47.18%

47.21%

47.24%

47.27%

48

48.02%

48.04%

48.06%

48.08%

48.10%

48.12%

48.14%

48.16%

48.18%

49

49.01%

49.02%

49.03%

49.04%

49.05%

49.06%

49.07%

49.08%

49.09%

50

50.00%

50.00%

50.00

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

B%

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

A%

1

2

3

4

5

6

7

8

9

10

14.00%

11

14.90%

15.29%

12

15.80%

16.18%

16.56%

13

16.70%

17.07%

17.44%

17.81%

14

17.60%

17.96%

18.32%

18.68%

19.04%

15

18.50%

18.85%

19.20%

19.55%

19.90%

20.25%

16

19.40%

19.74%

20.08%

20.42%

20.42%

21.10%

21.44%

17

20.30%

20.63%

20.96%

21.29%

21.62%

21.95%

22.28%

22.61%

18

21.20%

21.52%

21.84%

22.16%

22.40%

22.80%

23.12%

23.44%

23.76%

19

22.10%

22.41%

22.72%

23.03%

23.34%

23.65%

23.96%

24.27%

24.58%

20

23.00%

23.30%

23.60%

23.90%

24.20%

24.50%

24.80%

25.10%

25.40%

21

23.90%

24.19%

24.48%

24.77%

25.06%

25.35%

25.64%

25.93%

26.22%

22

24.80%

25.08%

25.36%

25.64%

25.92%

26.20%

26.48%

26.76%

27.04%

23

25.70%

25.97%

26.24%

26.51%

26.78%

27.05%

27.32%

27.59%

27.86%

24

26.60%

26.86%

27.12%

27.38%

27.64%

27.90%

28.16%

28.42%

28.68%

25

27.50%

27.75%

28.00%

28.25%

28.50%

28.75%

29.00%

29.25%

29.50%

26

28.40%

28.64%

28.88%

29.12%

29.36%

29.60%

29.84%

30.08%

30.32%

27

29.30%

29.53%

29.76%

29.99

30.22%

30.45%

30.68%

30.91%

31.14%

28

30.20%

30.42%

30.64%

30.86%

31.08%

31.30%

31.52%

31.74%

31.96%

29

31.10%

31.31%

31.52%

31.73%

31.94%

32.15%

32.36%

32.57%

32.78%

30

32.00%

32.20%

32.40%

32.60%

32.80%

33.00%

33.20%

33.40%

33.60%

31

32.90%

33.09%

33.28%

33.47%

33.66%

33.85%

34.04%

34.23%

34.42%

32

33.80%

33.98%

34.16%

34.34%

34.52%

34.70%

34.88%

35.06%

35.24%

33

34.70%

34.87%

35.04%

35.21%

35.38%

35.55%

35.72%

35.89%

36.06%

34

35.60%

35.76%

35.92%

36.08%

36.24%

36.40%

36.56%

36.72%

36.88%

35

36.50%

36.65%

36.80%

36.95%

37.10%

37.25%

37.40%

37.55%

37.70%

36

37.40%

37.54%

37.68%

37.82%

37.96%

38.10%

38.24%

38.38%

38.52%

37

38.30%

38.43%

38.56%

38.69%

38.82%

38.95%

39.08%

39.21%

39.34%

38

39.20%

39.32%

39.44%

39.56%

39.68%

39.80%

39.92%

40.04%

40.16%

39

40.10%

40.21%

40.32%

40.43%

40.354%

40.65%

40.76%

40.87%

40.98%

40

41.00%

41.10%

41.20%

41.30%

41.40%

41.50%

41.60%

41.70%

41.80%

41

41.90%

41.99%

42.08%

42.17%

42.26%

42.35%

42.44%

42.53%

42.62%

42

42.80%

42.88%

42.96%

43.04%

43.12%

43.20%

43.28%

43.36%

43.44%

43

43.70%

43.77%

43.84%

43.91

43.98%

44.05%

44.12%

44.19%

44.26%

44

44.60%

44.66%

44.72%

44.78%

44.84%

44.90%

44.96%

45.02%

45.08%

45

45.50%

45.55%

45.60%

45.65%

45.70%

45.75%

45.80%

45.85%

45.90%

46

46.40%

46.44%

46.48%

46.52%

46.56%

46.60%

46.64%

46.68%

46.72%

47

47.30%

47.33%

47.36%

47.39%

47.42%

47.45%

47.48%

47.51%

47.54%

48

48.20%

48.22%

48.24%

48.26%

48.28%

48.30%

48.32%

48.34%

48.36

49

49.10%

49.11%

49.12%

49.13%

49.14%

49.15%

49.16

49.17%

49.18%

50

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

B%

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

A%

1

2

4

5

6

7

9

10

11

12

13

14

16

17

18

19

24.89%

20

25.70%

26.00%

21

26.51%

26.80%

27.09%

22

27.32%

27.60%

27.88%

28.16%

23

28.13%

28.40%

28.67%

28.94%

29.21%

24

28.94%

29.20%

29.46%

29.72%

29.98%

30.24%

25

29.75%

30.00%

30.25%

30.50%

30.75%

31.00%

31.25%

26

30.56%

30.80%

31.04%

31.28%

31.52%

31.76%

32.00

32.24%

27

31.37%

31.60%

31.83%

32.06%

32.29%

32.52%

32.75%

32.98%

33.21%

28

32.18%

32.40%

32.62%

32.84%

33.06%

33.28%

33.50%

33.72%

33.94%

34.16%

29

32.99%

33.20%

33.41%

33.62%

33.83%

34.04%

34.25%

34.46%

34.67%

34.88%

30

33.80%

34.00%

34.20%

34.40%

34.60%

34.80%

35.00%

35.20%

35.40%

35.60%

31

34.61%

34.80%

34.99%

35.18%

35.37%

35.56%

35.75%

35.94%

36.13%

36.32%

32

35.42%

35.60%

35.78%

35.96%

36.14%

36.32%

36.50%

36.68%

36.86%

37.04%

33

36.23%

36.40%

36.57%

36.74%

36.91%

37.08%

37.25%

37.42%

37.59%

37.76%

34

337.04%

37.20%

37.36%

37.52%

37.68%

37.84%

38.00

38.16%

38.32%

38.48%

35

37.85%

38.00%

38-15%

38.30%

38.45%

38.60%

38.75%

38.90%

39.05%

39.20%

36

38.66%

38.80%

38.94%

39.08%

39.22%

39.36%

39.50%

39.64%

39.78%

39.92%

37

39.47%

39.60%

39.73%

39.86%

39.99%

40.12%

40.25%

40.38%

40.51%

40.64%

38

40.28%

40.40%

40.52%

40.64%

40%76%

40.88%

41.00%

41.12%

41.24%

41.36%

39

41.09%

41.20%

41.31%

41.42%

41.53%

41.64%

41.75%

41.86%

41.97%

42.08%

40

41.90%

42.00%

42.10%

42.20%

42.30%

42.40%

42.50%

42.60%

42.70%

42.80%

41

42.71%

42.80%

42.89%

42.98%

43.07%

43.16%

43.25%

43.34%

43.43%

43.52%

42

43.52%

43.60%

43.68%

43.76%

43.84%

43.92%

44.00%

44.08%

44.16%

44.24%

43

44.33%

44.40%

44.47%

44.54%

44.61%

44.68%

44.75%

44.82%

44.89%

44.96%

44

45.14%

45.20%

45.26%

45.32%

45.38%

45.44%

45.50%

45.56%

45.62%

45.68%

45

45.95%

46.00%

46.05%

46.10%

46.15%

46.20%

46.25%

46.30%

46.35%

46.40%

46

46.76%

46.80%

46.84%

46.88%

46.92%

46.96%

47.00%

47.04%

47.08%

47.12%

47

47.57%

47.60%

47.63%

47.66%

47.69%

47.72%

47.75%

47.78%

47.81%

47.84%

48

48.38%

48.40%

48.42%

48.44%

48.46%

48.48%

48.50%

48.52%

48.54%

48.56%

49

49.19%

49.20%

49.21%

49.22%

49.23%

49.24%

49.25%

49.26%

49.27%

49.28%

50

50.00%

50.00

50.00%

50.00%

50.00%

50.00%

50.00%

50.00

50.00%

50.00%

B%

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

A%

3

4

5

6

8

9

10

11

13

14

15

16

17

18

20

21

22

23

25

26

27

28

29

35.09%

30

35.80%

36.00%

31

36.51%

36.70%

36.89%

32

37.22%

37.40%

37.58%

37.76%

33

37.93%

38.10%

38.27%

38.44%

38.61%

34

38.64%

38.80%

38.96%

39.12%

39.28%

39.44%

35

39.35%

39.50%

39.65%

39.80%

39.95%

40.10%

40.25%

36

40.06%

40.20%

40.34%

40.48%

40.62%

40.76%

40.90%

41.04%

37

40.77%

40.90%

41.03%

41.16%

41.29%

41.42%

41.55%

41.68%

41.81%

38

41.48%

41.60%

41.72%

41.84%

41.96%

42.08%

42.20%

42.32%

42.44%

42.56%

39

42.19%

42.30%

42.41%

42.52%

42.63%

42.74%

42.85%

42.96%

43.07%

43.18%

40

42.90%

43.00%

43.10%

43.20%

43.30%

43.40%

43.50%

43.60%

43.70%

43.80%

41

43.61%

43.70%

43.79%

43.88%

43.97%

44.06%

44.15%

44.24%

44.33%

44.42%

42

44.32%

44.40%

44.48%

44.56%

44.64%

44.72%

44.80%

44.88%

44.96%

45.04%

43

45.03%

45.10%

45.17%

45.24%

45.31%

45.38%

45.45%

45.52%

45.59%

45.66%

44

45.74%

45.80%

45.86%

45.92%

45.98%

46.04%

46.10%

46.16%

46.22%

46.28%

45

45.46%

46.50%

46.55%

46.60%

46.65%

46.70%

46.75%

46.80%

46.85%

46.90%

46

47.16%

47.20%

47.24%

47.28%

47.32%

47.36%

47.40%

47.44%

47.48%

47.52%

47

47.87%

47.90%

47.93%

47.96%

47.99%

48.02%

47.05%

48.08%

48.11%

48.14%

48

48.58%

48.60%

48.62%

48.64%

48.66%

48.68%

48.70%

48.72%

48.74%

48.76%

49

49.29%

49.30%

49.31%

49.32%

49.33%

49.34%

49.35%

49.36%

49.37%

49.38%

50

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

B%

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

A%

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

39

43.29%

40

43.90%

44.00%

41

44.51%

44.60%

44.69%

42

45.12%

45.20%

45.28%

45.36%

43

45.73%

45.80%

45.87%

45.94%

46.01%

44

46.34%

46.40%

46.46%

46.52%

46.58%

46.64%

45

46.95%

47.00%

47.05%

47.10%

47.15%

47.20%

47.25%

46

47.56%

47.60%

47.64%

47.68%

47.72%

47.76%

47.80%

47.84%

47

48.17%

48.20%

48.23%

48.26%

48.29%

48.32%

48.35%

48.38%

48.41%

48

48.78%

48.80%

48.82%

48.84%

48.86%

48.88%

48.90%

48.92%

48.94%

49

49.39%

49.340%

49.41%

49.42%

49.43%

49.44

49.45%

49.46%

49.47%

50

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

50.00%

B%

39

40

41

42

43

44

45

46

47

48

49

50

A%

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

44

45

46

47

48

48.96%

49

49.48%

49.49%

50

50.00%

50.00%

50.00%

B%

48

49

50

Artículo 4 Instructivo para utilizar la Tabla

Si se desea obtener el valor combinado entre una pérdida del 35% y otra del 20%, busque en el lado izquierdo de la página el número 35, continúe los valores de esta fila hasta que llegue a la columna en cuya base se encuentra el número 20; en la intersección de ambos está el número 38. Lo anterior significa que el valor combinado entre 35% es 38%.

El valor mayor debe ubicarse siempre en la línea vertical de la izquierda (Variable A) y el porcentaje menor en la columna de la base (Variable B).

Si se desea combinar tres o más valores, busque dos de ellos de la manera indicada en la parte precedente; una vez obtenido este porcentaje combinado, tome éste como un valor y póngalo con el tercero exactamente como procedió con los dos primeros. Este proceso debe ser repetido tantas veces sea necesario como número de porcentajes de pérdida deban ponderarse.

Artículo 5. Formulario de calificación.

Se aclara que el formulario contenido en el artículo 6o. del Decreto 692 de 1995, para uso de las Juntas de Calificación de Invalidez, está completo y la ausencia del numeral tercero constituyó un error tipográfico.

Artículo 5. Vigencia.

El presente decreto rige a partir de su publicación.

PUBLIQUESE Y CUMPLASE

Dado en Santafé de Bogotá, D.C. a 25 de agosto de 1995

ERNESTO SAMPER PIZANO

Ministra de Trabajo y Seguridad Social

MARIA SOL NAVIA VELASCO

Ministro de Salud

AUGUSTO GALAN SARMIENTO